



APPLICANT INFORMATION AUSTRALIAN RURAL LEADERSHIP PROGRAM

What impact will you make?

"I am incredibly privileged to be the first recipient of the Alumni Sponsorship. I neither represent any one given industry nor do I fall within the majority.

I am simply unable to place a value on the sense of belonging and validation this sponsorship created for me as a valuable and competent leader in rural Australia."

Yola Bakker
Artist | Advocate, WA

The Australian Rural Leadership Program (ARLP) provides an opportunity for leadership development using challenge based and experiential learning. We encourage applications from individuals committed to and ready to respond to the challenges and opportunities in regional, remote and rural Australia.



829

GRADUATES



80

ABORIGINAL & TORRES STRAIT ISLANDERS

The ARLP engages and develops leadership through a series of unique, immersive experiences (delivered in real-world contexts) to develop the adaptive skills to confidently overcome future challenges and act for the 'greater good'. It integrates the following components:

"ARLP gave me a really clear direction around the type of leader I needed to be – not wanted to be – and how to support others, especially the younger generation."

Torres Webb
Educator | Cultural Engagement, QLD



LEADERSHIP CURRICULUM

Each program features a unique curriculum, based on the development of **six practices** designed to guide the learning and development of capabilities to enact leadership. View Learning Intentions [here](#).



LEADERSHIP INITIATIVES

The goal of each program is to enable participants to see they can impact change. A group initiative and personal leadership plans provide participants with real-life application of their learning on program



DIVERSITY IN PARTICIPANTS

By bringing together individuals from different backgrounds, participants engage and contribute to a large and diverse network.



ACCESS TO RESOURCES

As participants travel to various session locations, they gain access to exceptional leaders and resources including, Foundation patrons, alumni and government and business networks throughout Australia who form an important part of session delivery and understanding of leadership in current contexts.



MENTORING

The ARLF values the inclusion of mentoring as a learning and development practice for leadership. A mentoring engagement will be offered to participants.


There are approximately 25-30 scholarships on offer, each valued at \$50,000 with successful applicants carefully matched with sponsors that align with their industry, sector or purpose.

For information of scholarships on offer refer to **program directories** on our website.

Become an ARLF fellow

ARLF Fellows are ARLP graduates who have met all program requirements and whose request for membership has been approved by the ARLF Board. An ARLF Fellowship provides invaluable opportunities to connect and work with a professional network of peers across rural, regional and remote Australia.

Regular networking opportunities also allow Fellows to connect and engage in leadership conversations.

A man in a light blue button-down shirt and dark jeans stands with his hands on his hips in front of a large yellow New Holland combine harvester. The harvester has "NEW HOLLAND" and "SIZE" visible on its side. The background shows a rural landscape with trees and a cloudy sky.

"I've learned that empowering people is the greatest gift a leader can give, and ARLP gave me the skills needed to help others to blossom."

David Jochinke

Third Generation Farmer | Agri Politics, VIC

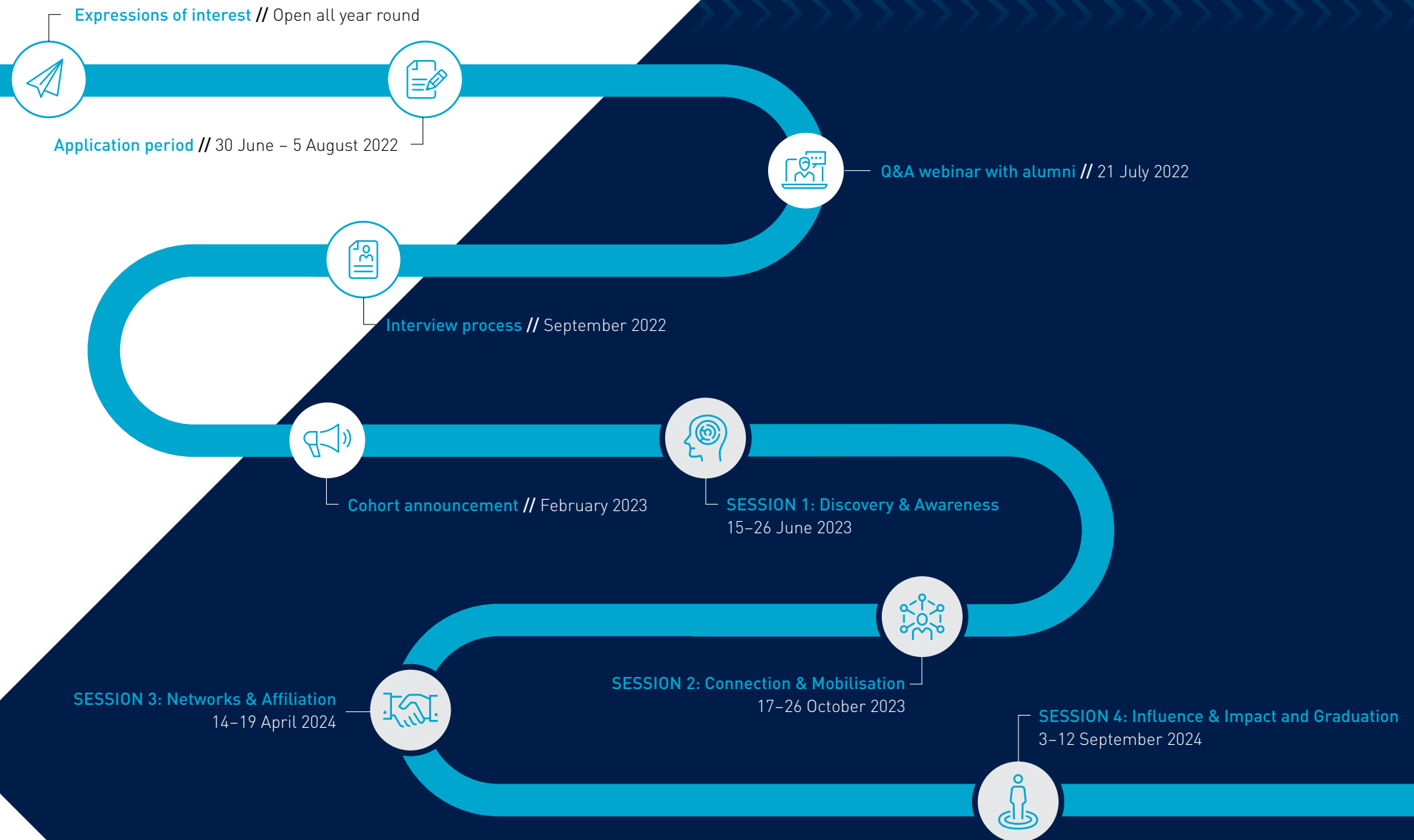
COVID-19

The ARLF is committed to ensuring the health and safety of its board members, employees, associates, participants and volunteers as well as the safety of visitors, and contractors.

The ARLF supports the use of vaccinations for COVID-19 to minimise the health and safety risk to individuals interacting with the ARLF.

Our COVID-19 policy can be viewed [here](#).

What you can expect



Note: Locations and/or dates for sessions are subject to change.

"We can have decision makers that are connected to the grassroots and working hard for the community, not just themselves."

Fiona Gaske

Soprano | Grassroots politician | Changemaker, QLD



Program commitment

Participants are required to attend all four ARLP sessions. In addition to these sessions, each participant will need to allocate additional time in between sessions for project work. Many participants are engaged in full-time work, have caring responsibilities and hold important roles in their industries and communities at the same time as fulfilling their obligations as a program participant. In applying for ARLP you are making a commitment to your sponsor, the ARLF and your future cohort in committing the time required to complete all components of the leadership program.

Whilst all positions are scholarship funded, participants are also required to pay an ARLF Fellowship network fee of \$5000+gst (invoiced in 5 installments over 18 months).

ARLP selection is highly competitive and if you are successful in being selected for a scholarship and given the opportunity to join the lifelong ARLF Fellowship, attendance for all program components is essential.

What you need to do to apply

Have conversations with your family and employer to gain support for your application for the ARLP. They need to understand and be supportive of the time required to invest in all the program components. Once you have this support, you can complete the online application form which will ask you to provide information including:

- 1 Relevant personal information and contact details
- 2 Details of your current employment and education status
- 3 Examples of your leadership responsibilities and other achievements
- 4 Details of other leadership development programs you have undertaken
- 5 Why you wish to undertake the ARLP and the impact you wish to have on rural, regional and remote Australia as a result.
- 6 Uploading of a video (no longer than 2 minutes) to support your application. This is optional and will not affect the outcome of your application.
- 7 Referee information

Key dates and cost

APPLICATIONS OPEN	30 June to 5 August 2022
COHORT ANNOUNCEMENT	February 2023
PROGRAM COMMENCES	June 2023
GRADUATION	12 September 2024
COST PER PERSON	\$50,000+gst (funded by scholarship partner) \$5,000+gst (compulsory participant fee)



Australian Rural Leadership Foundation

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The impact of ARLF leadership programs is told in a selection of case study stories which can be found on the **ARLF website**.



"This is a country facing a lot of complex issues, but I learned that with great leadership, people can make a difference despite all of that."

Gavin Bignell
General Manager Operations, WA